

Practicing Leadership in a Political Environment

A One-Day Intensive Workshop for Leaders in Utility Policy

January 19, 2025 - 9:00 am to 4:00 pm
Gainesville, FL



Many people are called upon to provide leadership. Some succeed; many fail. This workshop will examine the activities, behaviors, mindsets and skills of a successful leader.

As a participant, you will learn and practice the following:

- Identify and build a leadership style that encourages collaboration and team cohesiveness.
- Examine the personal practices of successful leaders in developing vision, resolving conflicts and setting priorities.
- Discover how to identify the key attributes of your organization. Learn how executive leaders create an organizational focus and creative tension around the most important priorities.
- Develop an accountability system for addressing your most important challenges. Create a strategy for managing the relationships that are critical to your success.
- Identify the current morale of your workforce and learn intervention methods to create a truly great place to work.
- Receive feedback from trusted colleagues in order to develop skills for managing yourself and others.

Workshop Methodology

The PURC Leadership Workshop will use the “field laboratory” method of examining participants’ own leadership challenges.

Most learning will take place in teams and will use personal cases and scenarios as teaching points.

Instructors will present brief “tool kit” sessions followed by intensive personal application exercises and team presentations.

Each graduate will develop and leave with an action plan that addresses one of your pressing leadership challenges.

Register Today

To apply or for more information, please contact us at:

purc.ufl.edu | purcecon@warrington.ufl.edu

+1 352 392 6148 (office) | +1 352 392 7796 (fax)

54th PURC/World Bank International Training Program Participants	All Others
US \$795	US \$1,195
Fee includes: tuition, reading material, lunch, morning and afternoon snacks and course material in English.	

Workshop held at the Hilton University of Florida.

UF PUBLIC UTILITY
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WARRINGTON COLLEGE of BUSINESS

Preliminary Workshop Agenda

Sunday, January 19, 2025 - 9:00 am to 4:00 pm

Time	Session
8:30 - 9:00 am	Registration
9:00 - 10:30 am	Introductions and purpose of the workshop Building the organization <ul style="list-style-type: none"> → Discover how to identify the key attributes of your organization. → Learn how executive leaders create an organizational focus and a creative tension around the most important priorities. → Build accountability in the organization.
10:30 - 10 45 am	Break
10:45 - 12:00 pm	Effective leadership <ul style="list-style-type: none"> → What does it mean to practice leadership? → How do leaders display and use courage? → How can leaders rally groups to a shared vision? → What are the risks in leadership?
12:00 - 1:00 pm	Lunch
1:00 - 2:15 pm	Determining your leadership style <ul style="list-style-type: none"> → Identify and build your personal leadership style. → Analyze your personal leadership challenges. → Create leadership in others.
2:15 - 2:30 pm	Break
2:30 - 4:00 pm	Developing a leadership plan of action <ul style="list-style-type: none"> → Think strategically about your relationships. → Develop a system of accountability. → Give and receive critical feedback. Closing Remarks



"This workshop is very well designed to encourage leaders to examine their leadership style and to adapt it to the environment we exist in. The sessions gradually take you through self-exploration and organizational needs to real solutions."

Stephen Bereaux, CEO, Utilities Regulation and Competition Authority (URCA), Bahamas

"The Leadership Workshop provides you with a clear understanding of your leadership role within your organization, how you can use tools to enhance your leadership skills, and be a better leader in your organization."

Stephen Ofori, Manager, Corporate Strategy, Volta River Authority (VRA), Ghana

"I strongly recommend that other board members/regulators attend this course/training. It is an eye opener and inspiring."

Jonathan Moseki, Non-Executive Board Member, Botswana Energy Regulatory Authority, Botswana

"This workshop provided insightful information on leadership approaches in a regulated environment and how to adapt to public policies. This environment presents specialized challenges that are not experienced in other industries, and the facilitators presented appropriate solutions to support effective leadership in this arena."

Tripp Coston, Economic Supervisor, Florida Public Service Commission (FPSC), USA

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