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EDUCATION

B.A. Mathematics and Economics (with Honors), Calvin College, May 1999
M.S. Economics, University of Wisconsin–Madison, December 2001
Ph.D. Economics, University of Wisconsin–Madison, August 2004

Research Areas: Public Economics, Labor Economics, Applied Microeconomics

PUBLISHED RESEARCH

- “AFDC and Births to Unwed Women,” joint with Kurt C. Schaefer and Thomas VanderVeen. *Labour Economics* 9, Issue 6: December 2002.
- “The Work Opportunity and Welfare-to-Work Tax Credits: Participation Rates Among Eligible Workers,” *National Tax Journal* 56, Issue 4: December 2003.
- “Temporary Help Service Firms’ Use of Employer Tax Credits: Implications for Disadvantaged Workers’ Labor Market Outcomes” with Carolyn Heinrich. *Southern Economic Journal* 74, Issue 4: April 2008.
- “The Effects of an Employer Subsidy on Employment Outcomes: A Study of the Work Opportunity and Welfare-to-Work Tax Credits,” *Journal of Policy Analysis and Management* 27, Issue 3: Summer 2008.
- “Does Pre-Natal WIC Participation Improve Birth Outcomes?” with David Figlio and Jeffrey Roth. *Journal of Public Economics* 93, Issues 1-2: February 2009.
- “The Effect of Parental Medicaid Expansions on Job Mobility” with Matthew Kim. forthcoming, *Journal of Health Economics*.
- “Why Don’t Eligible Firms Claim Hiring Subsidies? The Role of Job Duration.” forthcoming, *Economic Inquiry*

OTHER PUBLICATIONS

Book review of “Lifting Up the Poor: A Dialogue on Religion, Poverty, and Welfare Reform,” by Mary Jo Bane and Lawrence M. Mead. *Faith and Economics* 44: Fall 2004.

“The Work Opportunity and Welfare-to-Work Tax Credits.” Urban-Brookings Tax Policy Center Brief No. 15, October 2005.

“The Bare Minimum” New York Times op-ed. March 8, 2007.

WORKING PAPERS

“The Effects of Medicaid Earnings Limits on Earnings Growth among Poor Workers”

“The Consequences of Welfare Reform for Prenatal WIC Participation and Birth Outcomes” with David Figlio

“Job Lock and the Role of Public Health Insurance During Employment Transitions” with Matthew Kim

“Temporary Help Work: Compensating Differentials and Multiple Jobs” with Carolyn Heinrich

RESEARCH EXPERIENCE

Assistant Professor, University of Florida (Fall 2004 – present)

Research Assistant, Institute for Research on Poverty (Fall 2001-Summer 2002)

Provided research assistance to Professor Derek Neal (derek-neal@uchicago.edu).

Research Assistant, Calvin College Department of Economics and Business (Summer 1998)

Worked with Professors Kurt Schaefer (schk@calvin.edu) and Tom VanderVeen.

TEACHING EXPERIENCE

University of Florida (Fall 2004 – present)

- Undergraduate Labor Economics (Fall 2004, 2005, 2008; Spring 2006, 2007)
- Undergraduate Intermediate Microeconomics (Spring 2008)
- Graduate Applied Econometrics – Ph.D. field course (Spring 2005, 2007, 2009)
- Graduate Econometric Methods – core Ph.D. course (Spring 2006)

University of Wisconsin–Madison Department of Economics (Fall 2002, Spring 2003)

- Undergraduate Principles of Microeconomics (teaching assistant, Fall 2002)
- Undergraduate Labor Economics (lecturer, Spring 2003)

Teaching Assistant, Pew Younger Scholars' Summer Workshop (Summer 2000)

- Assisted Professor Glenn Loury in leading a 3-week small seminar course entitled “Freedom, Markets, and Economic Justice.”

PRESENTATIONS

“An Evaluation of the Work Opportunity Tax Credit: Participation Rates and Employment Effects”

- University of Wisconsin – Madison, December 2001
- Midwest Economics Association Meetings, March 2002

“The Effects of an Employer Subsidy on Employment, Earnings, and Job Tenure: A Study of the Work Opportunity Tax Credit”

- Midwest Economics Association Meetings, March 2003.

“The Effects of an Employer Subsidy on Labor Market Outcomes: A Dynamic Model”

- University of Wisconsin – Madison, May 2003.

“The Use of Federal Employer Tax Credits by Temporary Help Service Firms and Their Implications for Disadvantaged Workers' Labor Market Outcomes”

- National Tax Association Meetings, November 2004
- University of Florida Economics Department Seminar, February 2005
- Institute for Research on Poverty Summer Research Workshop, June 2005
- University of South Florida, September 2005
- Econometric Society Meetings, January 2006

“Why Don't Eligible Firms Claim Hiring Subsidies? The Role of Job Duration”

- University of Florida, November 2005
- Society of Labor Economists meetings, May 2006
- SOLE/IZA Transatlantic Meetings, May 2006

“The Work Opportunity Tax Credit”

- Public Policies and Child Well-Being Conference, Andrew Young School of Public Policy, May 2006

“The Effects of Medicaid Earnings Limits on Earnings Growth among Poor Workers”

- International Conference on Health Economics, Mgmt., and Policy, June 2006
- University of Kentucky Center for Poverty Research, September 2006
- Association for Public Policy Analysis and Mgmt meetings, November 2006
- University of Florida, March 2007

“WIC Participation and Infant Health”

- Southern Economic Association meetings, November 2006
- Institute for Research on Poverty Summer Research Workshop, June 2007
- University of Georgia Seminar, September 2007

“The Consequences of Welfare Reform for Prenatal WIC Participation and Birth Outcomes”

- University of Kentucky conference for grant winners, May 2007
- Southern Economic Association meetings, November 2007

“The Effect of Parental Medicaid Expansions on Job Mobility”

- Miami University of Ohio, September 2007
- Southern Economic Association meetings, November 2007
- Calvin College, March 2008
- Upjohn Institute for Employment Research, March 2008

“Job Lock and the Role of Public Health Insurance During Employment Transitions”

- National Poverty Center conference, October 2008
- Southern Economic Association meetings, November 2008

“Temporary Help Work: Compensating Differentials and Multiple Jobs”

- Southern Economic Association meetings, November 2008

MEDIA CITATIONS

- June 28, 2006: Interview on the local television news (WCJB, an ABC affiliate) regarding changes in federal welfare policy and their potential effects on Florida.
- Research cited in Boston Globe, Washington Post, and San Francisco Chronicle.

PROFESSIONAL INFORMATION

Affiliations: *American Economic Association, Association of Christian Economists, Econometric Society, National Tax Association, Society of Labor Economists, Southern Economic Association*

Referee: *Economics of Education Review, European Economic Review, Journal of Human Resources, Journal of Policy Analysis and Management, Journal of Public Economics, National Tax Journal, Regional Science and Urban Economics, Southern Economic Journal*

HONORS AND AWARDS

Teacher of the Year, University of Florida Warrington College of Business (Spring 2008)

Received one of two annual awards given for “excellence in all aspects of teaching” based on recommendations from students and colleagues as well as a portfolio of teaching materials.

National Poverty Center Small Grant (February 2008)

Grant for the project “Job Lock and the Role of Public Health Insurance During Employment Transitions” (with coauthor Matthew Kim). (\$17,500)

Young Investigator Grant, University of Kentucky Center for Poverty Research (Spring 2007)

Grant for the project “The Consequences of Welfare Reform for Prenatal WIC Participation and Birth Outcomes.” (\$5,000)

Emerging Scholar, University of Kentucky Center for Poverty Research (Fall 2006)

Selected to spend a week at the UKCPR for presentation of my work and interaction with other scholars in poverty research

Nominee, Teacher of the Year (Fall 2005)

Nominated for a UF College of Business annual teaching award

Smith Richardson Foundation Domestic Public Research Fellowship Program (October 2005)

Grant for the project “The Effects of Medicaid Earnings Limits on Earnings Growth Among Poor Workers.” (\$60,000, grant #2005-5056)

W.E. Upjohn Institute for Employment Research Mini-Grant (May 2005)

Grant for data needs on the project “The Use of Federal Employer Tax Credits by Temporary Help Service Firms and their Implications for Disadvantaged Workers’ Labor Market Outcomes.” (\$5,000)

Genevieve Gorst Herfurth Award (2004)

Award from the University of Wisconsin for outstanding research and scholarly writing in the social studies.

Christensen Award in Empirical Economics (2003)

Award from the UW Economics Department (received jointly with John Karl Scholz).

Institute for Research on Poverty (IRP) Graduate Fellow (2002, 2003)

Participation in discussions/presentations on poverty research (led by IRP Director).